



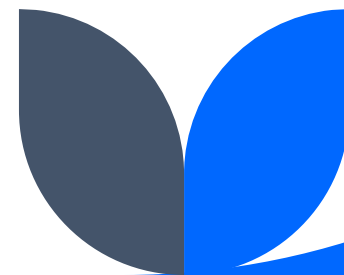
Thoughtful Selection: A Facilitated Discussion

Kiarra Womack



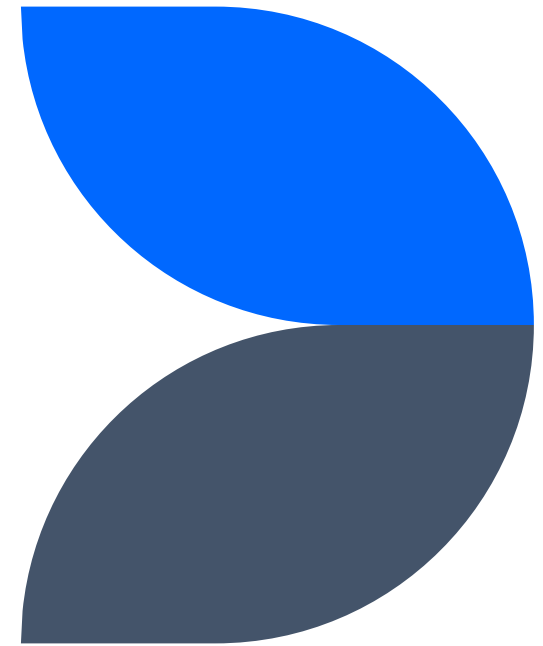
Results 1st Target:

**1 suggestion, addition, or change to
your 2024 Scholarship Selection Process**



Goals of Selection

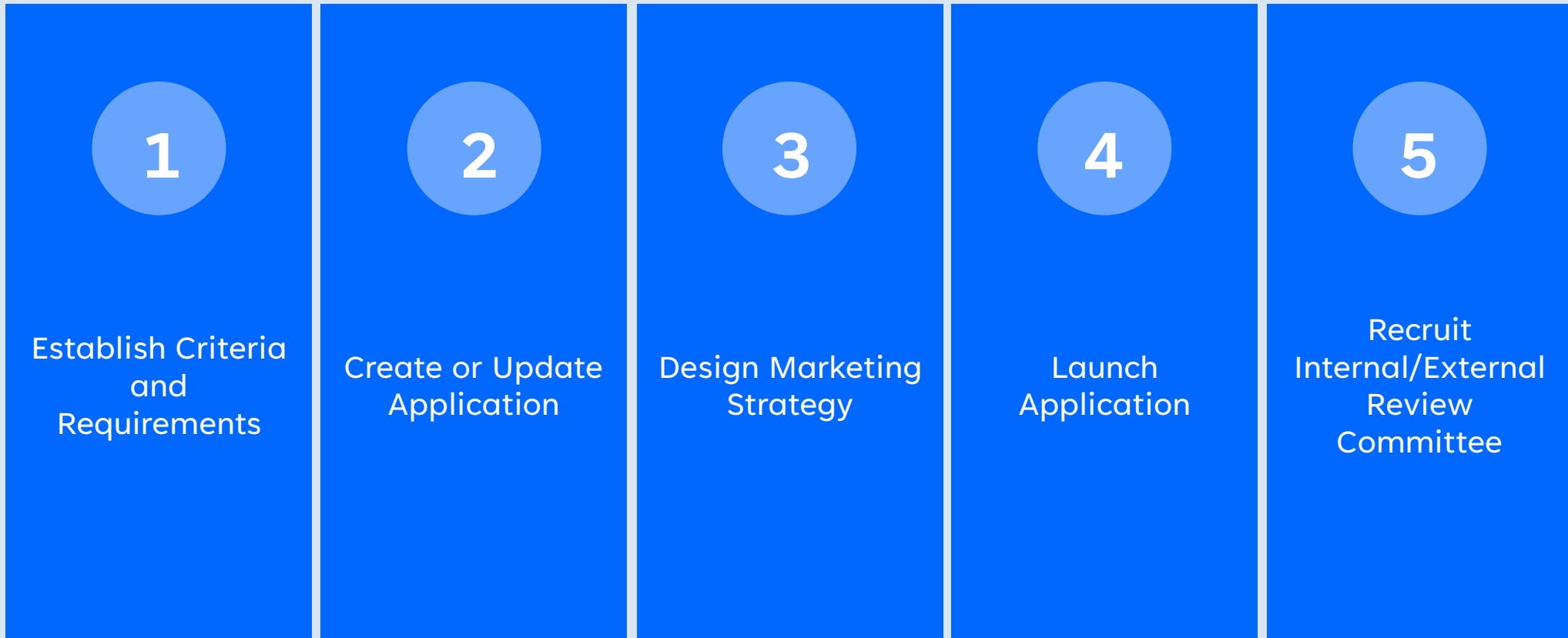
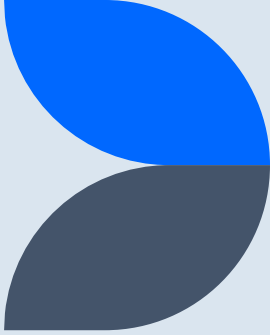
- Identify Eligible Candidates
- Conduct a Fair Review Process
- Select Best-Fit Recipients



What Goes Into The Scholarship Selection Process?

- Initial Stages & Timeline
- Review Candidates
- Selection & Final Stages

Initial Stages



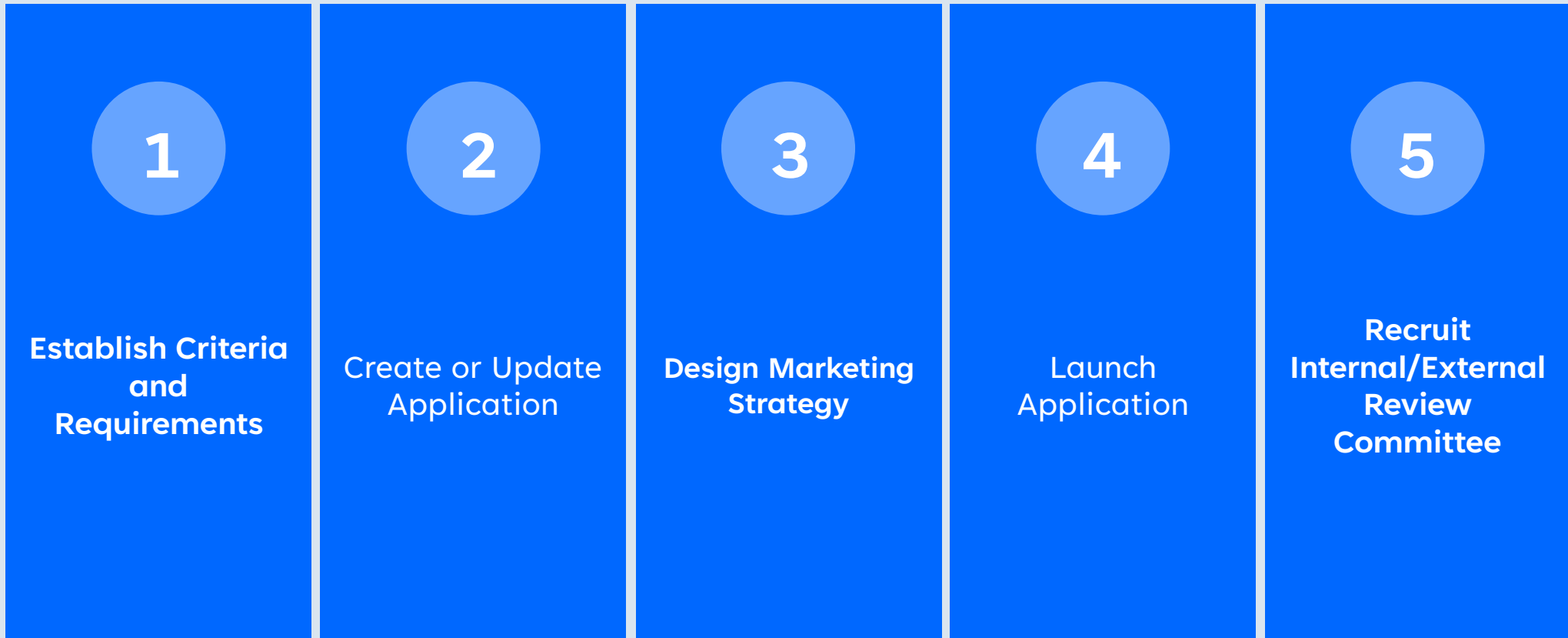
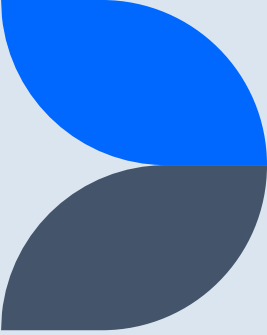


What do your scholarship selection initial stages look like?

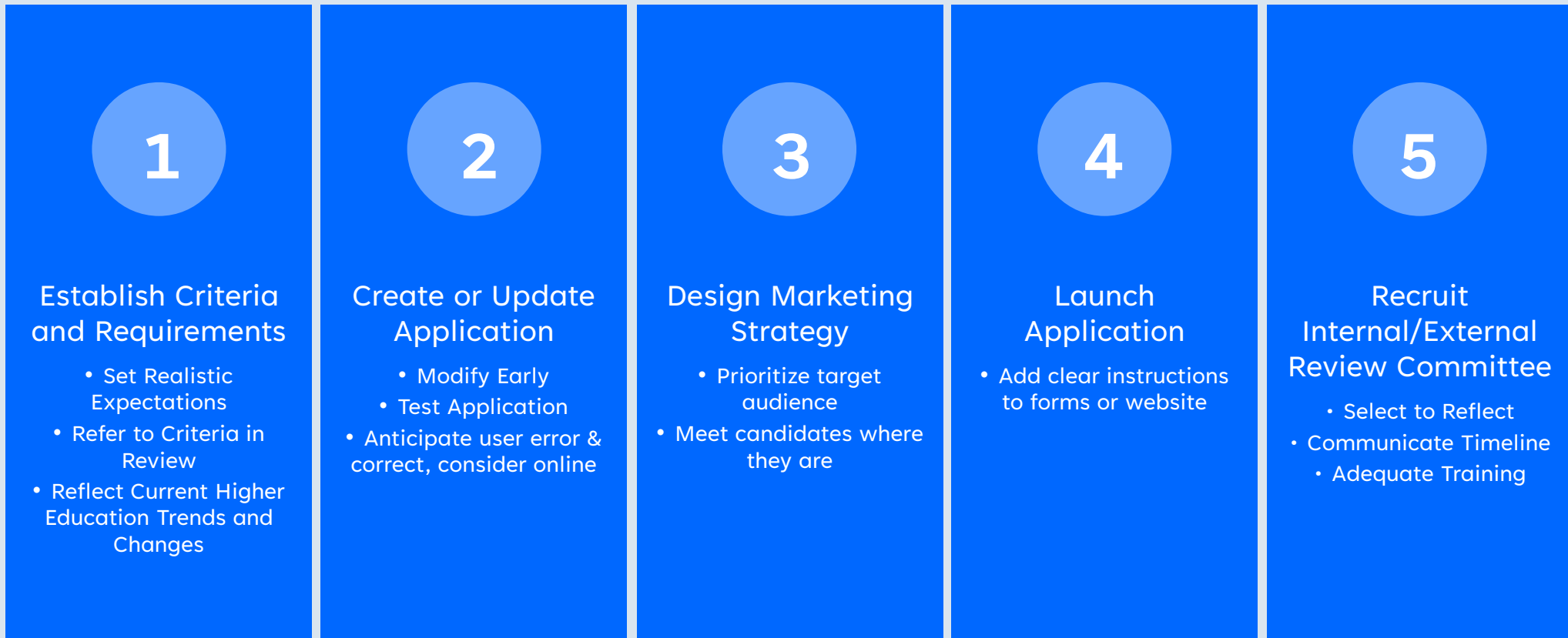
Have you made any updates?



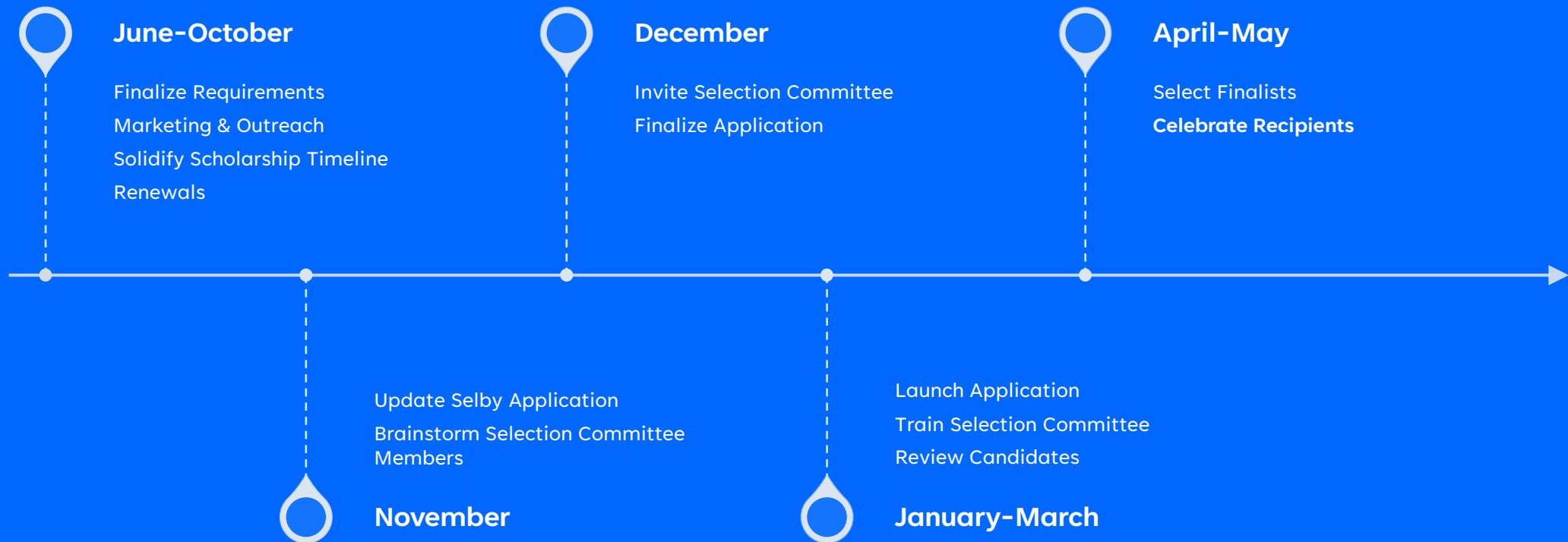
Initial Stages



Initial Stages



Establish Selection Timeline



What Goes Into The Scholarship Selection Process?

- Initial Stages & Timeline
- **Review Candidates**
- Selection & Final Stages

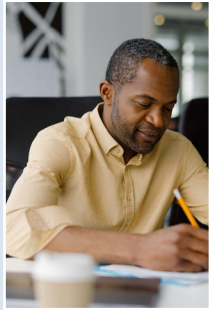


How do you review candidates?

What challenges arise?



Reviewing Candidates



Rubrics



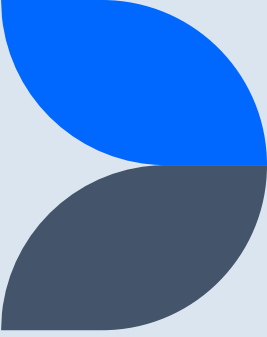
Interviews



Staff/External
Training & Review

What Goes Into The Scholarship Selection Process?

- Initial Stages & Timeline
- Review Candidates
- **Selection & Final Stages**



Selection & Final Stages

- Thanking Reviewers
- Notifying/Celebrating Students
- Collecting Additional Documentation
- Payment Disbursement(s)

Summary: Helpful Practices

Initial Stages/Timeline

Begin Planning Early

Adapt To Changes

Market To Your Audience

Reviewing Candidates

Select To Reflect

Ensure Adequate Training
(Consider Rubrics)

Communicate
Expectations Upfront

Selection & Final Stages

Only Collect What You Need

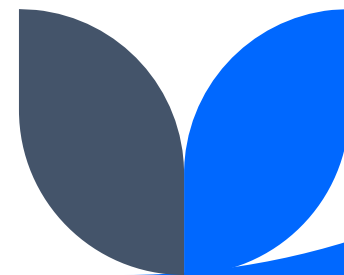
Minimize Student Burden

Solicit Feedback



Results 1st Goals: What We Learned

**1 suggestion, addition, or change to
your 2024 Scholarship Selection Process**





Thank you

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